

SEN Observed Holidays and Breaks

The federal holidays and the year-end break when the whole company is off.

UPDATED OCTOBER 2024 · INTERNAL USE ONLY

Observed federal holidays

HOLIDAY	WHEN	DAYS OFF
Martin Luther King Jr. Day	Third Monday in January	1 day
Memorial Day	Last Monday in May	1 day
Juneteenth National Independence Day	June 19	1 day
Independence Day	July 4	1 day
Labor Day	First Monday in September	1 day
Thanksgiving Day	Fourth Thursday in November	1 day
Day after Thanksgiving	Fourth Friday in November	1 day
Holiday Break	Starting December 24, SEN offers 7 consecutive weekdays off, including Christmas (12/25) and New Year's Day (1/1)	7 days

Upcoming holiday breaks

YEAR	BREAK	BACK TO WORK
2024	TUE Dec 24, 2024 – WED Jan 1, 2025	THU Jan 2
2025	WED Dec 24, 2025 – THU Jan 1, 2026	FRI Jan 2
2026	THU Dec 24, 2026 – SUN Jan 3, 2027	MON Jan 4
2027	FRI Dec 24, 2027 – MON Jan 3, 2028	TUE Jan 4
2028	MON Dec 25, 2028 – TUE Jan 2, 2029	WED Jan 3

Together with the 7-day Holiday Break, SEN closes for **13 days** of observed federal holidays and breaks every year — in addition to your PTO.